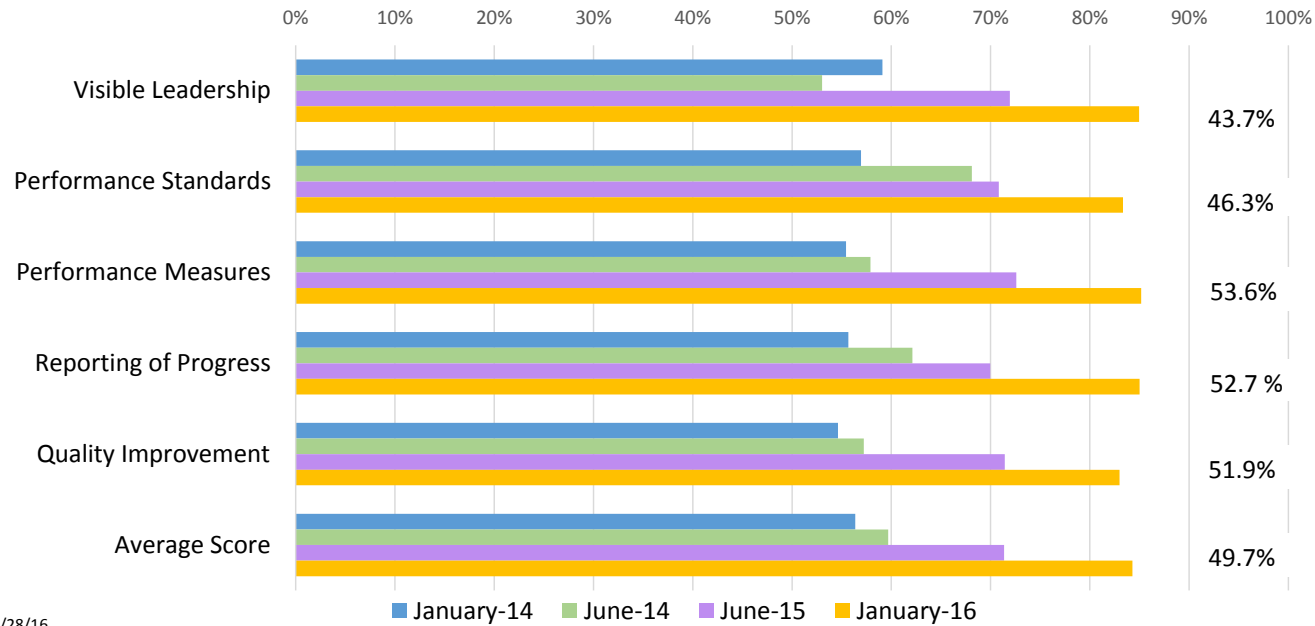


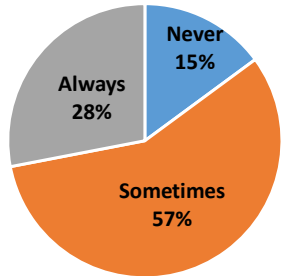


Performance Management Self Assessment Comparison of 2014 to 2016 Scores (% change since initial survey)

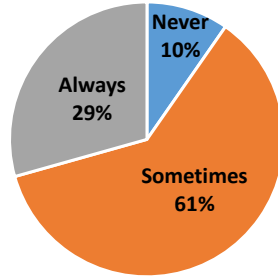


Updated 1/28/16

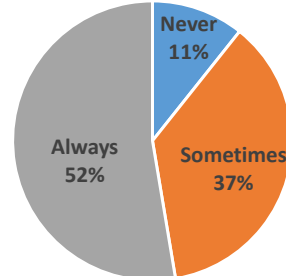
January 2014 Counts for Never, Sometimes, Always



June 2014 Counts for Never, Sometimes, Always



June 2015 Counts for Never, Sometimes, Always



January 2016 Counts for Never, Sometimes, Always-

